

**RWANDA MEN'S RESSOURCE CENTER
(RWAMREC)**



**REPORT OF THE TRAINING OF DATA COLLECTORS
FOR THE STUDY ON MASCULINITY IN RWANDA**

Kigali, March 2010

Venue: Centre Pastoral St Paul

Date: 16th-23th March 2010

Trainers: Mr. Ajay Kumar Singh, Mr. Augustin Kimono, Mrs. Henny Slegh

Number of data collectors: 80

Introduction

The training has been opened by the chairman of RWAMEC, Mr. Fidèle Rutayisire. He gave a short introduction of the mission of RWAMEC and welcomed all participants in the workshop. Mr. Rutasyire introduced the board members of RWAMREC, Mr. Nzabonimana Venant, the Vice-Chairman, Mr. Edouard Munyamaliza, Executive Secretary and Secretary to the Board and Kayigi Kajuga Leon, member. He also introduced Mr. Ernest Nkurikiyimfura, the Project Coordinator, and Mr. Jean de Dieu Kayiranga, the representative of UNDP. He underlined the importance of the research on Masculinity in Rwanda as a first step to get insights and understanding of negative masculinity perceptions in Rwandan society that may help to develop comprehensive strategies in combating gender base violence with the involvement of men.

The trainers were introduced as follows:

Mr. Ajay Kumar Singh, technical assistant of International Centre for Research on Women (ICRW) from India. He has profound experience with Masculinity research in Asian countries with the application of the International Men and Gender Equality Survey (IMAGES), a research instrument that has been developed by ICRW. The IMAGES have been applied in 7 other countries. Ajay will give his technical assistance in the workshop to train data collectors and research staff in collecting data according to the methods of IMAGES.

Mr. Augustin Kimonyo, local key researcher of the planned study and gender specialist from Rwanda, will contribute in the training with a focus on gender issues and raising awareness of gender inequality and dominating perceptions of gender relations in Rwanda. His specific insights in the socio-cultural knowledge of the Rwandan society and language skills of Kinyarwanda will be used to adjust the IMAGES instrument to the context of Rwanda. Mr. Augustin will supervise and monitor the fieldwork together with the local research team leader.

Mrs. Henny Slegh, medical anthropologist and psychotherapist from the Netherlands, is the research team leader and key researcher in the study. Together with Mr. Kimonyo she guides the research process of data collection and analyses of data, validation of data and presentation of the data in the final stage of the research. She has been working for many years as counselor, trainer and researcher in the field of gender based violence. The last six years she has been working in Mozambique where she has conducted a study on GBV in the context of Mozambican society. Currently she is based in Kigali and works as trainer and researcher for several organizations

The program (see annex)

Day One: Tuesday 16th March

The first day of the program included three introductions of the objectives of the study. Mr. Ajay Kumar Singh presented the objectives and experiences with the IMAGES in India. He explained the goal of different topics that are questioned in the survey, like fatherhood, participation of men in household, sexual relationships and exposure to violence in life.

Mr. Augustin Kimonyo presented the facts, based on recent studies on Gender-Based Violence in Rwanda and he discussed the relevance of IMAGES for Rwanda. He argued that the prevailing socio cultural perceptions about male dominance and subordination of women create seriously threats for public health. The survey will contribute to obtain a better understanding of negative masculinity perceptions in Rwanda and may help to develop strategies that engage men in eliminating violence against women.

Mrs. Henny Slegh gave a presentation about the fact and myths of Gender-Based Violence, based on several international studies on GBV. She introduced the definitions of GBV and prevailing attitudes and myths that obscure and justify practices of violence against women. The presentation got a follow up in the afternoon with interactive exercises. The afternoon program was focused on raising awareness of the phenomenon among the participants in the workshop. They were invited to explore own perceptions on gender roles and perceptions on masculinity and femininity. The results showed how traditional perceptions about gender roles also dominated among the participants of the workshop. Based on these findings the trainers adjusted the program to continue with more awareness rising exercises and discussions about the meaning of gender and gender roles.

Day Two: Wednesday 17th March.

Mr. Ajay Kumar Singh gave an introduction in the methodology of the survey and the different research methods that are used in the study. The questionnaire is introduced and the participants got a profound explanation of every question in the survey. Due to the fact that the translated version of the questionnaire was not yet available, the trainers had to use the English version. The translation of the presentation and discussions were taken more time than expected. However, the many questions and misunderstandings also helped the trainers to identify the main gaps that might influence the data collectors in the field. With demonstrations of interview techniques to get more reliable information, the participants were encouraged to talk about highly sensitive topics like sexuality and violence.

Day Three: Thursday 18th March

The program was changed, due to the fact that the translation in Kinyarwanda was still not available in the morning. The morning program was used to explain the practical procedures in the fieldwork. All participants were divided in field teams with one field team leader. The process of dividing the teams also showed many problems related to personal circumstances. Many women reported that they were not able to stay in the field for the whole period as they were having babies at home. The trainers have made temporarily teams and explained all practical aspects of doing fieldwork, introducing the objectives of study, applying letters of consent and showing attitudes of respect to local context. Participants were encouraged to practice and demonstrate their skills of the interview techniques and introduction of the study objectives and they got feedback on their performance.

In the afternoon the questionnaires in Kinyarwanda had arrived and all participants have read and practiced the survey in couples. The survey had raised several questions as well as translation related errors. These issues have been addressed in the rest of the afternoon. All participants got homework, to practice with the survey at home with a friend or other confidential person.

Day Four: Friday 19th March

The trainers agreed with the RWAMREC Management to extend the training with at least two days. The main arguments were based on the fact that creating

gender sensitivity among data collectors was considered as the main asset to get reliable and unbiased data from the interviews. Although the survey was composed out of structured and closed questions, the issues addressed demanded a more profound understanding of attitudes and perceptions on gender inequality. The planned study aims to be a baseline study on prevailing practices and attitudes towards gender inequality. The participants showed many constraints in grasping the meaning of the study in such a short time. The extension of two days gave also the opportunity to train the team field leaders in sampling methods and preparing the field before the arrival of the teams in the districts.

The participants were divided in three two groups: a group of 20 people went to a district to conduct a pre test in one of the villages. The other part of the participants conducted the survey with each other. In the afternoon the experiences have been shared with the whole group and difficulties with certain questions have been discussed .A third subgroup of 12 selected field team leaders got an additional training as field team leader by Henny Slegh. They learned all the practical procedures needed to approach the District Mayors and local authorities for permissions for the field work, they were trained in the sampling method, report writing, monitoring and guiding the team members and controlling the surveys. The team leaders got instructions to visit the selected districts on 22th and 23th March and contact the authorities. The data collectors were supposed to arrive on the 24th March and were given training on 22th and 23th March.

Additional training 22th -23th March

Aims of the two additional days was to make participants more confident with the mission of RWAMREC to engage men in reducing gender based violence and influence the attitudes towards more gender equality in the Rwandese society. Mr Edouard Munyamaliza introduced the objectives of RWAMREC and the presentation was followed by presentations by Mr. Kimonyo on the origin and development of concepts like gender, masculinity, femininity, use of power in relation to GBV. Mrs. Henny Slegh translated the theoretical concepts to actual life events of the participants. They were encouraged to reflect on their own experiences with violence and gender roles in several exercises. At the end of the days, the participants reflected on their new gained knowledge and understanding

of the study. In general they seemed to feel more confident with the questions and ideas behind the questions so that they felt better equipped to probe on answers given by respondent, instead of filling in to easily the survey.

The final teams were created on Tuesday. In composing the teams many difficulties were faced, due to financial constraints, gender and age balances and people who were not able to stay away from home for several days. Although many efforts were made to meet the needs of women who were breastfeeding, organizers were not able to fulfill all the needs. In total ten people resigned but eventually twelve teams were placed in the field. In order to compensate the loss of days in the time schedule, due to the extension of training days and the end of fieldwork before the national memorial week in April, twelve teams instead of the initial planned ten teams. Organizers were confronted with two male teams in the most remote areas; because no woman wanted to go there (they had resigned). It was decided to send two male teams, since the main aim of the study was to obtain perceptions from men on masculinity. The planning for the study is have 60 % of interviews with men and 40% of interviews with women.

Overview of teams:

- 6 teams with 6 people (3 men/3 women)
- 3 teams with 7 people (3 men/4 women)
- 1 team with 5 people (3 men/2 women)
- 2 teams with 4 people (4 men/0 women)

Program Workshop Data collectors 16th-24th March 2010 RWAMREC

Tuesday 16th march	program	Trainers
8.00	welcome	RWAMREC
8.30- 9.00	Introduction trainers and program	All
9.00- 9.30	Multi-country study Masculinity	Ajay
9.30-10.00	Facts about GBV in Rwanda and purpose study	Augustin
10.00-10.15	break	
10.15-10.45	What is GBV	Henny
10.45-12.00	Discussions subgroups about perceptions GBV/masculinity. Making statements on the wall	Augustin/Henny
Lunch		
13.00-14.00	Interview techniques I: talking about sexuality, secrets and taboos	Henny/augustin
14.00- 14.45	Exercise; interviews(same sex)on gender issues	All
break		
15.15-17.00	Feedback and identifying sensitive issues: risks and errors	Collecting experiences

Wednesday 17th march	Program	Trainers
8.00- 9.00	Methodology survey	Ajay
9.00- 10.00	Questionnaire orientation	Ajay/Henny/augustin
10.00-10.15	Break	
10.15- 11.30	Questionnaire orientation	all
11.30-12.00	Starting the interview: place/confidentiality/attitude (techniques II)	Augustin/Henny
12.00-13.00	Lunch	
13.00-14.00	questionnaire	
14.00-15.30	Interactive questionnaire	
Break		
15.30-16.30	Interview techniques III: probing, role plays examples	Henny
16.30-17.30	Procedures field work: ethics, rules and use of consent forms	Ajay
	Home work (Interview at home and take notes of the difficult questions)	

18th march	Program	Trainers
8.30-10.00	Making teams	August/Henny /ajay
break		
10.15-12.00	Presentations and role plays	Henny/ajay/augustin
lunch		
13.00-14.00	Monitoring and supervision procedures in field	Henny and augustin
14.00-16.00	Interviews with translated version	all
16-17.00	feedback	All

19th march	Program	Trainers
8.00- 8.45	Reflection on home work(questionnaire) and identifying difficulties	all
8.45-10.00	Difficulties in the field and role plays	all
10.00-14.00	20 Interviewers go to the field and do at least two interviews 10 team leaders trained in sampling etc 40 people in couples interviews	Henny augustin
Lunch (
14.00-15.00	Reflection on the field work	all

16.00-17.00	Final teams	August/Henny/ajay
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Program for data collectors. (Team leaders are already in the field to meet the authorities).

Monday 22th	Program	trainers
8.30-10.30	Mission RWAMREC and gender	edouard
break		
11.00- 12.30	Concepts of Gender masculinity/femininity / gender-based violence	Augustin
lunch		
13.30-17.00	Interactive; reflections on own experiences and understandings	Henny and edouard

Tuesday 23th	program	trainers
8.30-10.00	Presentation about historical context GBV, gender equality and international conventions. Extra team leader training	Augustin Henny

10.30-12.30	Clarifications about questionnaire/ field work/ logistics etc Team arrangements	Henny and Edouard
12.30	Departure of field teams to the field	